



thrive™

European Graduate Program



Cargill®

European Graduate Program

An exciting opportunity to add significant value to our business...

In this two-year development program, open to European graduates, each of our disciplines offer unique job learning experiences plus personal development through mentorship and soft skills training.

If you're a highly motivated recent university graduate, demonstrate natural leadership ability and passion to learn within a cutting-edge environment, we are looking for you. A focus on delivering quality work is key as well as excellent communication and interpersonal skills. The ability to adapt to changes in a growing multinational company is important to us. Having an international presence, we are looking for graduates who are willing to travel and have the flexibility to relocate to other countries as part of their career development.

WHAT OUR GRADUATES SAY

Malgorzata, Technical Graduate:

"I started working as a technical management trainee in Hamburg. After one year, I was given the opportunity of becoming a process engineer. It was a wonderful first step in my career and a big challenge."

Simon, Commercial Graduate:

"What I like about Cargill is that people are given the possibility to express themselves. It is a company in which diversity is considered a vital asset and the cultural differences are an important factor in the success of our teams."

Anna, HR Graduate:

"I enjoy the international work environment and the collaboration with my colleagues all over Europe. From the beginning, I have been given responsibility and trust, which is very encouraging. I feel supported to learn and grow at Cargill."

WHY CHOOSE CARGILL

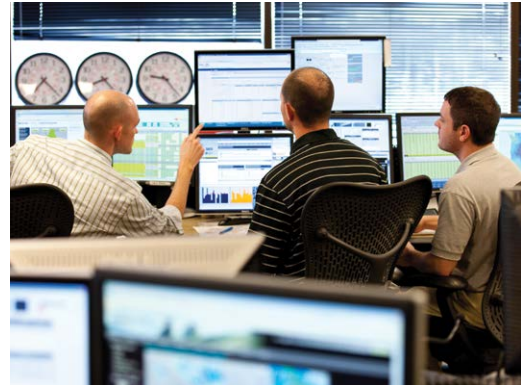
Working at Cargill is an opportunity to *thrive*—a place to develop your career to the fullest, and in the process, help the world realize its full potential. Cargill provides food, agriculture, financial and industrial products and services to the world. Together with farmers, customers, governments and communities, we help people thrive by applying our insights and nearly 150 years of experience. We have 142,000 employees in 67 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Join us.

COMMERCIAL GRADUATE

As a Commercial Graduate you start in a function in either sales *or* in commodity trading:

As a sales employee you provide added value and solutions for our clients. For example you sell flour to animal feed mixers or sunflower oil to fast moving consumer goods producers.

As a commodity trader you buy and sell raw food-materials worldwide. You make a daily analysis of the various market and price developments, you assess the risk elements and you take action accordingly. *We're looking for university graduates in economics, business administration or agricultural science.*



FINANCE GRADUATE

As a Finance Graduate you will be a member of the Accounting team that works closely with the trading/sales/forwarding/logistics/plant teams and you will be heavily involved in the daily business of Cargill. You will handle general accounting and reporting responsibilities such as assistance with preparation of

profit and loss close, balance sheet reconciliation and finance analytics. You may participate in special projects related to business initiatives. You will gain significant knowledge on local, country and worldwide finance and accounting activities that support our businesses.

We're looking for university graduates in business administration or economics, preferably in accounting and control.

TECHNICAL GRADUATE

During your training period as a Technical Graduate you will apply your technical expertise and leadership potential in a hands-on environment. Early on, you will be responsible for a significant part of the production process and for the people that make it happen. You will be expected to contribute to productivity, quality and process improvement. Your success is determined by your capability to develop leadership skills. *We're looking for university graduates with a Master's (or equivalent) degree in engineering (mechanical, chemical, process, agricultural, food science...).*





SUPPLY CHAIN GRADUATE

As a Supply Chain Graduate you will become a professional in the logistical part of a production site. You begin as an assistant planner and be in direct contact with clients, suppliers, and colleagues from production, trading and sales. You will be responsible for achieving an optimal

relationship between production, loading activities and distribution of orders.

We're looking for university graduates in business administration or economics, preferably with a supply chain focus.

HUMAN RESOURCES GRADUATE

As an HR Graduate you will be a member of the European HR job family. During the European Graduate Program, you will acquire significant knowledge on HR processes that support our businesses throughout the country, European region and globe. In this position you will handle different HR processes and participate in projects, which may include new corporate HR initiatives.

We're looking for university graduates in HR, business related areas, or social studies.



INFORMATION TECHNOLOGY GRADUATE

As an IT Graduate you will become a professional in the IT job family. During the European Graduate Program you will acquire knowledge on local, European and Global IT activities that support our businesses in a variety of areas including managing our infrastructure,

business applications, project management, business relationship management and much more. *We are looking for university graduates in IT related areas or in business-related areas with affinity with IT and software systems.*

LEARN MORE AND APPLY ONLINE

Visit www.cargill.com/careers to apply, learn more about Cargill and discover how you can *thrive* with a career at Cargill.

www.cargill.com/careers

