Committed to more
Cargill’s holistic approach to ending child labor in the cocoa supply chain

Cargill is committed to identifying, preventing, and ending child labor in our cocoa supply chain by 2025. Our integrated approach combines prevention, supply-chain based monitoring, and community development to address child labor.

**Prevention**

**Awareness Raising**

Cargill trains farm extension workers to provide first-line prevention through community and farmer sensitization.

**Poverty reduction**

Farmers and households benefit from capacity building to diversify and add to their income streams to ensure that they have year-round income and don’t need to rely on their children to provide seasonal support.

**Supply chain monitoring**

Developed and implemented with support from the International Cocoa Initiative (ICI), a pilot of Cargill’s Child Labor Monitoring and Remediation System (CLMRS) was implemented in eight coops in Cargill’s direct cocoa supply chain in Côte d’Ivoire. In 2017, more than 21,000 members of farm families including 5,400 farmers and nearly 8,400 children were reached with information about child labor prevention and monitoring services. In 2018, an additional 25,000 members of farming families were reached, and the program is expected to reach 50,000 by 2019.

**Integrated into our supply chain**

Cargill has longstanding relationships with farmer coaches, who are trusted community members who have received agronomic and child labor prevention education. By working with our existing network of farmer coaches, we are building child labor prevention and remediation into our supply chain so that ending child labor becomes a fundamental and ongoing practice in our business.

**Analysis and validation**

The data is first analyzed by Cargill and then by ICI for verification. This two-step process ensures accuracy and builds the capacity of the Cargill team.

**If no labor found: continued monitoring**

Farmers visit farm families throughout the year and ask if there is any labor.

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**Remediation**

Based on the findings, remediation activities are advised by ICI and implemented by ICI, Cargill, and/or local partners. Remediation is provided at both the individual and community levels and activities may include: providing birth certificates to ensure children have the identity documents needed for school registration and distributing school kits so that students have the tools they need to attend school, along with apprenticeship programs, and community service groups of young adults who can help with heavy or dangerous farm work instead of children.

**Continued monitoring: during and after remediation**

Remediation activities are designed to continue to ensure children throughout the year are in school and remain monitored.

**Community development activities**

In addition to providing child labor prevention and supply-chain based monitoring, Cargill provides community development activities, including those that improve access to education, apprenticeships, and community service programs.

Cargill's Cocoa Promise

The Cargill Cocoa Promise

Communities are at the heart of our business, and our commitment to sustainability is rooted in our desire to create a more sustainable cocoa supply chain.