Cargill provides food, agriculture, financial and industrial products and services to the world. Together with farmers, customers, governments and communities, we help people thrive by applying our insights and over 150 years of experience. We have 155,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work.

CONNECTING FARM TO PLATE
Making a lasting impact

Cargill continues to deliver on our corporate responsibility and sustainability initiatives in the Asia Pacific region. Our charitable giving in this region for 2017-18* was over USD 13 million to advance programs that made a difference across three core pillars: nourishing the world, protecting our planet and enriching our communities.

This report highlights our efforts to contribute to the social and economic development in three of the world’s most populous countries and important growth markets for Cargill globally: China, India and Indonesia.

Delivering shared value

Corporate responsibility and sustainability continue to become increasingly interwoven with our business objectives. They serve as our social license to operate as we demonstrate how our contributions improve the lives of farmers and help grow the local economy. In the past year, we partnered with local governments, NGOs and industry bodies to improve the lives of more than 1.3 million people in rural communities across Asia Pacific through farmer productivity and financial training, nutrition programs and school building exercises.

Leveraging partnerships

We remain committed to working closely with governments in the region to develop corporate responsibility programs that are aligned with their own economic and social objectives. Key highlights of 2017-18 included our work with the Indian authorities to advance food security in the country, our partnership with the Chinese authorities to educate manufacturing companies about the importance of environmental protection, and our efforts to establish 100 percent transparency in our palm oil supply chain starting at the source in Indonesia.

Unwavering commitment to sustainability

We are on track to meet our 2020 goal of building a 100 percent transparent, traceable and sustainable palm oil supply chain and we continue to advance towards our 2030 goal of eliminating deforestation in our supply chains. We are consistently and transparently reporting our progress on our commitments related to addressing issues of deforestation, development on peat areas and exploitation of labor and communities and inclusion of smallholders (NDPE), while creating a clear roadmap and indicators to measure our progress.

It is only the beginning

Going forward and being passionate about our purpose to nourish the world in a safe, responsible and sustainable way, we will continue investing in local communities through economic development and partnerships combined with the volunteer efforts of our employees. Working with farmers, customers, communities and other partners, we look forward to bringing about meaningful change.

* Cargill follows fiscal calendar from June 1 to May 31. The period considered for the purpose of this document is FY 2017: June 1, 2016 to May 31, 2017 and FY 2018 YTD Q3: June 1, 2017 to Feb 28, 2018.
Leading bold impact for change in Asia

Protecting our planet
- 150,000 trees planted in Indonesia
- 100% transparency, traceability, sustainability targeted for palm oil supply chain by 2020
- 1,000 Philippino farmers trained, 300 certified in sustainable coconut oil production

Nourishing our world
- 1.1 million people impacted by Cargill-CARE partnership in India in the last decade
- 470 women farmers to be supported by Cargill-Heifer partnership in China by 2020
- 100,000 rural citizens impacted by Cargill-WFP partnership in Indonesia

Growing outreach
- USD 13 million annual charitable contribution in 2017-18 in Asia
- 1.9 million farmers taught sustainable agricultural practices
- 100 million consumers reached annually through fortified edible oils in India

Enriching our communities
- 85 schools built in Vietnam impacting 13,000+ children annually
- 18,000 children impacted through education programs in Indonesia and China
- 100,000 people provided better healthcare services in India, Thailand, Indonesia
Building a business with a heart

In India we expanded the footprint of our corporate responsibility and sustainability development initiatives in 2017-18. Believing in the growth story of the nation, Cargill underscored its commitment to the market. Staying on the path of good governance based on our guiding principles and compliance policies, we continued to grow our presence in India.

Corporate responsibility and sustainable development remain an inextricable part of everything we do in the country. During the year, we strengthened our mission and vision to work for society, while continuing to invest in the safety of our employees. At the center of this work was a revitalized purpose—Cargill will be the leader in nourishing the world in a safe, responsible and sustainable way. This includes leveraging our core expertise and experience in sectors like food and agriculture, human and animal nutrition, the data economy, sustainable products and services and creating innovative solutions for those at the bottom of the pyramid. In all cases, we are building on an unparalleled global network of talent and assets that allow us to serve customers, consumers and communities in a unique way.

Cargill, like the Government of India, NGOs, civil society and private corporations, introduced innovative business solutions to create enduring impact. As far back as 2008 for instance, we supported efforts to combat malnutrition by pioneering fortification of edible oils with micronutrients. These are now reaching over 100 million consumers in the country. We train approximately 90,000 farmers in the country annually across the livestock and food value chain in the area of farm management, livestock management and practices, productivity enhancement, financial management etc. In the last five years, through our engagements in the areas of nutrition, farmer livelihoods, education and community enrichment, we impacted 3.2 million people across India. Our strong network of partners, the backbone of our countless initiatives, continue to provide us invaluable support in executing our plans and building resilient and energetic communities.

Industry recognitions that came the way of some of our initiatives were a validation of the work we have done to mainstream the underserved in India. Indian food regulator FSSAI’s acknowledgement of Cargill as a pioneer in the domain of edible oil fortification was a testimony of the transformational forces we had unleashed countrywide. Fortune magazine also noted Cargill’s efforts in fortifying its range of oils as a sustainable model to address the acute problem of malnutrition in India.

Notwithstanding the ground we have covered, the reality is that we are still skimming the surface and there is much more to be done. Going forward, Cargill will continue to go the extra mile to achieve its vision of a food and nutrition secure India.
Key milestones in India

1987
- Sets up liaison office in New Delhi
- Cargill sets up 100% owned trading company in India

1996
- Begins primary edible oil ex-tank supply business
- Launches packaged foods business under NatureFresh™ brand with wheat products

1997
- Exits seed business as part of a global divestiture to Monsanto
- Sets up oil refinery at Kandla in west coast of India
- Enters into JV with Parakh Foods Ltd.; forms new BU—“Refined Oils India”

1998
- Establishes Animal Nutrition business. Refined Oils India enters into institutional oil selling to large food industry
- Launches Kutch Livelihood & Education Advancement Program in Kutch district, Gujarat in partnership with CARE. Launches Olante™ brand of olive oil

2000
- Launches packaged foods business under NatureFresh™ brand with wheat products

2004
- Sets up oil refinery at Kandla in west coast of India
- Enters into JV with Parakh Foods Ltd. “Gemini™” brand of refined oil and two oil refineries in west coast of India come into portfolio

2005
- Acquires 100% stake in JV with Parakh Foods Ltd.; forms new BU—“Refined Oils India”
- Global acquisition of AWB expands business for Grain & Oilseeds in India. Global acquisition of Provimi expands animal nutrition footprint in India. Flavors business ceases to be part of India business due to global divestiture. Relaunches whole wheat flour NatureFresh™ Atta. Acquires Sunflower® Vanaspati

2006
- Launches Kutch Livelihood & Education Advancement Program in Kutch district, Gujarat in partnership with CARE. Launches Olante™ brand of olive oil
- Refined Oils India becomes Cargill Foods India. Acquires ‘Rath®’ and Sunflower® Vanaspati (hydrogenated fats)

2008
- Launches Kutch Livelihood & Education Advancement Program in Kutch district, Gujarat in partnership with CARE. Launches Olante™ brand of olive oil
- Acquires ‘Sweekar®’ brand of sunflower refined oil

2010
- Acquires Leonardo™ brand of olive oils

2011
- Launches Refined Oils India business
- Launches its biggest business services center in Bengaluru
- Launches its biggest business services center in Bengaluru

2012
- Launches its biggest business services center in Bengaluru

2014
- Inaugurates fish feed milling plant in Davangere, Karnataka. Inaugurates dairy feed mill in Bathinda, Punjab. Breaks ground for setting up Corn Silos in Davangere, Karnataka

2015
- Launches whole wheat flour NatureFresh™ Atta. Launches Sunflower® Vanaspati

2016
- Launches its biggest business services center in Bengaluru
- Launches Refined Oils India business

2018
- Launches its biggest business services center in Bengaluru
- Launches whole wheat flour NatureFresh™ Atta. Launches Sunflower® Vanaspati
- Inaugurates fish feed milling plant in Davangere, Karnataka. Inaugurates dairy feed mill in Bathinda, Punjab. Breaks ground for setting up Corn Silos in Davangere, Karnataka
In India in the last five years, targeted corporate responsibility initiatives have impacted 3.2 million lives.
Cargill is committed to supporting the Sustainable Development Goals (SDGs) established in 2015 by the United Nations. We are using our global reach, deep insight and experience within the agriculture, food and nutrition sectors to help achieve the SDGs. Our work in nourishing our world, protecting our planet and enriching our communities has uniquely positioned us to understand the role we can play and contribution we can make, alongside our partners, to advance the aim of the global goals to end poverty, address climate change and ensure prosperity for all by 2030.
Partnership for goals
Cargill is partnering with organizations and stakeholders to meaningfully impact the nutrition and health of those in its communities, foster sustainable economic development and promote responsible business practices in its supply chains.

No poverty
Committed to benefiting one million cocoa farmers in Indonesia, Cote d’Ivoire, Cameroon, Ghana and Brazil by 2030, Cargill’s Cocoa Promise Program is improving incomes and living standards, and delivering a transparent and sustainable supply chain.

Zero hunger
Cargill and WFP have collaborated to support Homegrown School Meals programs in Indonesia, Kenya and Honduras.

Good health and wellness
Cargill in Vietnam has launched a large-scale safety vehicle initiative to promote traffic safety and safe driving behaviors in commercial operations. Cargill will offer 720 cars on rental to employees by 2020.

Quality education
Cargill’s Global Scholars Program, provides financial support to undergraduate students in China, India, Indonesia, Russia, Brazil and USA. In Vietnam, Cargill will build 100 schools by 2020 (from the existing 85).

Gender equality
Cargill-Heifer’s Qingshan Sustainable Livelihoods project enables women-led, family-owned poultry farms in Anjiaba and Zhongyan villages in China to thrive by increasing family income, creating an organized chicken production system and building market linkages.

Clean water and sanitation
Cargill has partnered with TechnoServe (Project Saathi), installing a 1000-meter water supply for 1,200 farming households in Davangere, Karnataka. Cargill also provides water purification systems to schools in India.

Decent work and economic growth
Cargill’s Agri Fellow program in Karnataka, India is helping rural unemployed youth to build agri-enterprises. In Indonesia, Cargill is providing training to help farmers/smallholders improve their income and food security.

Reduced inequalities
As part of a Sustainable Coconut Oil Program in the Philippines, Cargill is supporting farmers to achieve the Rainforest Alliance certification for their copra. 2,500+ small farmers have also received access to healthcare.

Responsible consumption and production
Cargill in India has changed the packaging of its NatureFresh™ wheat flour brand, replacing plastic with polymers with better functional properties. This has lowered plastic usage by 27% and Cargill’s carbon footprint.

Climate action
Cargill aims to reduce GHG emissions in its operations by at least 10% by 2025. Cargill’s commitment is aligned with science-based targets, aimed at keeping the global rise in temperature below 2 degrees celsius.

Life below water
Cargill is helping aquaculture producers raise more fish and seafood sustainably and adapt to climate change. The focus is on increasing farmer yields, and improving food security and farmer livelihoods.

Life on land
Cargill aims to build a 100% transparent, traceable and sustainable palm supply chain in Indonesia by 2020. It is utilizing a High Carbon Stock (HCS) study to determine eligible planting areas of palms.

Peace justice and strong institutions
Cargill obeys the law, conducts its business with integrity, keeps accurate, honest records, honors business obligations, treats people with dignity and is committed to being a responsible global citizen.

Partnership for goals
Cargill is partnering with organizations and stakeholders to meaningfully impact the nutrition and health of those in its communities, foster sustainable economic development and promote responsible business practices in its supply chains.
The testimony of Pushpa resonates with the stories of over 810 women who put their green thumbs to work by participating in the ‘diversified vegetable cultivation through kitchen gardens’ project, organized under the umbrella of Cargill in India and NGO TechnoServe’s Project Saathi since 2015. Acknowledging that women play a critical role in taking care of nutrition for their families, Cargill trained them to set up thriving kitchen gardens, prepare liquid manure as fertilizer and add more vegetables to traditionally carbohydrate-rich menus. This ensured health and nutrition safety, dietary diversification, balanced and nutritious meals and improved household level practices.

During 2017-18, 200 new kitchen gardens were set up, taking their total number to 318 and resulting in significant average annual savings per household.

Fighting hunger, promoting fitness
Another significant intervention was the Madhya Pradesh

FIGHTING MALNUTRITION IN MP
Envisioning the world with zero hunger

35% reduction in under-nutrition in children (0-5 years)
37% reduction in severely malnourished children (0-5 years)
38% increase in mothers practicing exclusive breastfeeding
1,300+ frontline health workers trained on nutrition
2,500+ women trained on health, hygiene and nutrition
nutrition for children. We also laid emphasis on their safety and readiness for attending the Aanganwadi center in Bengaluru.

During the year, we combated nutritional deficiencies among school children in a government school in Rajahmundry, Andhra Pradesh by introducing supplementary nutrition programs. We also encouraged the children to participate in extra curricular activities to boost their cognitive and scholastic development.

The project, initiated in partnership with Charities Aid Foundation, provided nutritionally deficient learners with supplements rich in vitamins, minerals, proteins and other necessary ingredients. It helped to improve their health and wellness status, increased school attendance by 43 percent and their hemoglobin levels by 79 percent.

Impact of project Pathways

- 165% rise in average household farm income
- 61% of women have seen an increase in crop yields
- 21% increase in rice production despite climate shocks
- Dietary diversity index up from 4.1 (base line) to 5.4 (end line)
- 76% families eating vegetables
- 94.8% families using at least one adaptation strategy
- 15% increase in family assets

Cargill along with its partners also worked closely with the staff of the Integrated Child Development Services (ICDS) program, strengthening governance, accountability and mutual responsibility to foster health and nutrition interventions in the country. Born Learning, in partnership with United Way of Bengaluru, is one such program where we worked with Aanganwadi centers (government-run rural and mother-child care facilities) to enhance the awareness levels of mothers and community members about the importance of health and nutrition for children. We also laid emphasis on their safety and readiness for attending the Aanganwadi center in Bengaluru.

Nutrition Project (MPNP) which we rolled out in partnership with CARE India with the aim of reducing under-nutrition and severe malnutrition among children under five years of age. Since 2013, directly and indirectly reaching approximately 1.1 million rural and disadvantaged people in three districts of the state, it provided benefits to children, adolescent girls, and pregnant and lactating women.

Our partnership with Indian Food Banking Network (IFBN) helped us provide 225,000 safe and nutritious meals in three NGO run schools in Delhi NCR and led to a steady decrease in absenteeism (owing to less sickness) and improved learning outcomes.

Taking the road to better nutrition

Pathways, another women-centric program supported by Cargill and the Bill and Melinda Gates Foundation (BMGF) in partnership with CARE, helped over 13,000 women improve the incomes of their households.

It has done so by enabling them to set up kitchen gardens, providing them nutrition training to enhance their dietary diversity, ensuring access to nutritious food for their families and encouraging them to deploy sustainable agricultural practices. In this way, the project has impacted three poor rural districts of Odisha.
Protecting our planet
Innovating for sustainability

In 2017-18, over 5,000 farmers like Kenchappa, participated in Project Saathi, an initiative rolled out by Cargill and NGO TechnoServe across 26 villages. As a result of this engagement, they embraced climate-smart agricultural practices, increasing crop yield by 4-22 percent and earnings by 40 percent!

Providing safe drinking water
Our significant achievements in the area of sustainability were the steps we took to improve our own business practices, adopt climate smart agricultural practices and reduce the carbon footprint of our plants and facilities. Keeping in view the 17 UN Sustainable Development Goals and 169 targets, which harmonize economic growth, social inclusion and environmental protection, we worked to build an inclusive, sustainable and resilient future for people and the planet.

Cargill’s partnership with United Way of Bengaluru, in the space of water, enabled around 50 households in Ranjangaon, in Pune, Maharashtra, to access safe drinking water that was free from fluoride and nitrates, through roof-top rain water harvesting. Additionally, through Project Saathi in Davangere, Karnataka, Cargill and TechnoServe installed a 1000-meter water supply for 1,200 farming households in Bannikodu village to deal with water shortages.

Going forward, by 2020, Cargill will improve freshwater efficiency in its facilities around the world by 5 percent against our 2015 baseline. Our focus will include water use in operations, water quality both in terms of waste water treatment and water quality in our supply chains and community water resources where we operate.

Reducing water wastage
Adhering to the SDG 6 concerning water wastage, our Kandla plant in Gujarat invested in technology, monitoring and

“I am Kenchappa of Nandigavi village in Karnataka’s Davanagere district. Hampered by unscientific and expensive use of fertilizers, I was relieved when my village was visited by a team of agri-scientists, specialists and a field extension officer. These experts taught me about the importance of adopting good agricultural practices and running farming as a business. I learnt about deploying best soil, water and fodder treatments and judiciously using fertilizers.

As a result of this learning, I have reduced up to 45 percent of input costs on fertilizers, bio-fertilizers and sprays. My crop productivity has increased by 13 percent. Today, I earn over INR 1,00,000 from cultivating paddy in eight acres of land in one season.”

Kenchappa
Project Saathi, Davangere, Karnataka
infrastructure (especially in the Effluent Treatment Plant—ETP) to streamline the waste water treatment operation. This strategic move led to improved compliance on two final treated water parameters—total dissolved solids and chemical oxygen demand.

**Moving to sustainable product packaging**

In another innovative effort, Cargill’s leading brand NatureFresh™, shifted to an environment-friendly packaging for wheat flour. Focusing on the 4Rs—the concepts of reduce, rejuvenate, reuse and recycle—a market first, Cargill opted for use of grade resin with improved yield performance to create differentiation in the market.

The brand replaced plastics in the wheat flour packaging with next generation polymers with improved functional properties. The outcome was a 27 percent reduction in plastic usage for NatureFresh™ atta and a definite lowering of Cargill’s carbon footprint.

**Setting up a sustainable oil pipeline**

In a first for the country, Cargill restructured its network to transport crude edible oil from Mumbai’s Jawaharlal Nehru Port (JNPT) to its processing plant in Kurkumbh village in Maharashtra’s Daund area. The first phase of the project covered transporting unrefined sunflower oil from JNPT to an inland tank terminal set up near its processing facility by rail. This saved 120-130 truck trips daily, and reduced diesel use.

Owing to its various sustainability endeavors and efficient management of operations and energy savings, Cargill in India was recognized by the industry. Cargill’s Kurkumbh plant was acknowledged by the Maharashtra Energy Development Agency (MEDA) in the “12th State Level Awards for Excellence in Energy Conservation and Management”.

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**Cargill, the reliable ‘Saathi’ of farmers in Davangere**

- 222 agronomy trainings conducted
- 4,400+ soil samples tested
- 80% farmers adopted one or more of agronomic practices
- 40% increase in farmer income
- 10% of registered farmers introduced an additional crop in their farming portfolios
Enriching our communities
Enabling holistic community development

Gangamma is among the 3,066 patients examined by Cargill and United Way Bengaluru’s Mobile Health Clinic (MHC) team in the state of Karnataka. A mini hospital on wheels, the innovative MHC held over 900 camps and reached out to more than 64,000 people with no access to public healthcare centers, offering them treatment or referrals to major hospitals, analyzing and recording their history, providing symptomatic and supportive treatment and helping them save time and money.

Improving livelihoods, entrepreneurship
We helped rural unemployed youth to invest in traditional farming practices by building successful agriculture-based livelihoods through the Cargill Agricultural Fellows (CAFs) program in Davangere. During the 45-day program, 30 selected fellows received training in farm mechanization, diversified crop cultivation, livestock, storage and processing and business skills from the State Agriculture University, Dharwad. So far, 26 fellows have started their own agricultural enterprises. CAFs have collectively generated approximately INR 40 lakhs in revenue over the last 24 months.

Helping women through financial inclusion
In 2017-18, Cargill took innovative measures to help

ON THE ROAD TO BETTER HEALTH AND WELLNESS
Cargill’s Mobile Health Centers:

Over 900 health camps were set up in 30 villages
Over 80% of patients were treated in the health camps
41% of children, 25% of youth and 34% elderly people were treated through health camps in the villages

“My name is Gangamma, and I am 50-years-old. I am a diabetic and have been experiencing giddiness and numbness in my legs for the last 15 years. Concerned about the lack of medical facilities near my village Gowdanapalya, I was glad to hear about the Medical Health Van visiting my village, that was enabling people to consult with doctors, have their diseases investigated and receive treatment. The doctors advised me on how I could keep my blood sugar levels under check and put me on a treatment to deal with my diabetes”.

Gangamma
Integrated Community Development Program
Dodabbalapur, Karnataka
women earn and contribute to their family incomes through financial inclusion programs in Karnataka, Maharashtra and Delhi NCR. Together with the support of United Way of Delhi, Agrasar and United Way of Mumbai we reached out to over 350 women, training them to avail of home-based income generation opportunities. We also provided them with assets like sewing machines, push carts and cosmetics (through Project Samridhi in Kapashera, Delhi). As part of Project Societymaker in Gurugram, women were taught stitching, crochet and color theory to create products like jute diaries and bags. Under Project Sahyog in Maharashtra, women learnt about making special condiments.

**Skilling the differently-abled**

Our engagement with the Noida Deaf Society in Uttar Pradesh and NASSCOM Foundation in Bengaluru resulted in employability programs for the deaf and differently-abled. With these partnerships, we sensitized over 45 companies, encouraging them to create a deaf-friendly workplace and ecosystem. Over 330 individuals learnt key skills of language, communications and IT.

**Bridging the learning gap**

Our work with Agrasar Bachpan and Pragati school helped over 200 children in Gurugram to access education, improve learning, develop holistically and stay in the system. An impact assessment study on the initiatives undertaken by Cargill and Pragati showed an increase in the enrolment rate of children and a lower dropout rate.

**Responding to a natural disaster in Bihar**

We partnered with Charities Aid Foundation India (CAF) to support the flood-hit state of Bihar which faced a severe challenge in 2017. Cargill and CAF came forward to provide relief to the flood affected areas, distributing kits to the 270 most impacted families in the state.

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**Leading women to progress in Davangere**

318 women set up homestead farms

Over 4,000 women received training in health, nutrition and financial literacy

INR 5.66 crore worth of insurance cover provided to women

Over 350 women registered in micro-enterprise programs
Employee engagement
Moving forward by giving back

Our socially-conscious employee volunteers play a pivotal role in engaging with the communities around where they live and have been working collectively and individually to create impact by taking action. The effect of our programs and partnerships is multiplied by our employees, who invest in their communities through a wide range of activities. These are supported by over 350 global employee-led groups called Cargill Cares Councils (CCCs) that implement strategic community engagement activities.

The cares councils vary in structure, size and leadership and all share the common goal of ensuring that we are investing Cargill’s financial and human resources to meet our business objectives while serving the needs and aspirations of local communities. CCCs seek to recognize issues important to our communities, build effective relationships with community leaders, and help improve living standards and promote a vibrant, stable society. Our employees and retirees contribute on an individual basis, with their co-workers and through CCCs in activities like strengthening of schools, mentoring and tutoring youth and children, educating farmers, cleaning up shorelines, promoting health, planting saplings and supporting economic development and charitable giving. With efforts like these, we strive to reduce hunger in our communities, improve nutrition, strengthen education opportunities and protect our global natural resources.

The CCCs implement strategic community involvement activities on behalf of their business or location. They plan and promote individual and group volunteering opportunities, allocate charitable funds and organize civic engagement activities to benefit local NGOs and our partners.

In India, employees engage in several community outreach initiatives through our eight CCCs set up across Bhatinda, Gurugram, Kurkumbh, Kandla, Bengaluru, Rajahmundry and Davangere. They contribute their time and resources towards charitable causes, working in collaboration with various NGOs to help the communities near and around our offices, plants and facilities to thrive. These volunteers help us to align the needs of communities with our business interests, working either individually or in groups in civic activities.

In this way, Cargill employees in India are also empowered and involved in deciding how the organization invests its charitable resources in the local communities and help ensure that the community engagement activities are proactive, rather than reactive.

In 2017-18, over 2,700 employees volunteered for community enrichment activities and clocked about 35,000 hours in the thematic areas of environment stewardship, education, livelihoods, nutrition and other community need-based initiatives.

Recognizing lack of education and poor nutrition especially among children as one of the biggest challenges facing India, our employees in the

Caring touch

2,700+ Cargill employees volunteered for community enrichment activities in India

35,000+ hours were clocked in

Employees worked in areas of environment stewardship, education, livelihoods, and nutrition
In 2017-18, over 2,700 employees volunteered for community enrichment activities and clocked about 35,000 hours in the thematic areas of environment stewardship, education, livelihoods, nutrition, and other community need-based initiatives. Country stepped up their work, particularly by volunteering their time in serving meals, playing games and engaging with children from vulnerable backgrounds.

During the season surrounding the ‘Earth Day Everyday’ campaign (April-June), employees across the country engaged in several activities targeted at bringing environmental issues to the forefront. Our CCCs sensitized and encouraged others and trained more people in adopting environment friendly practices. They organized workshops around re-used paper bag making (for employees in Gurugram, Bengaluru, Kandla and Rajahmundry), a ‘No Tissue Paper day’, and hosted a ‘Take a Pledge/Slogan’ competition. In Gurugram, employees participated in an art workshop to paint on reusable materials like CDs and tiles. They went for nature walks that encompassed photography and bird watching and lent a hand in sapling plantation drives.

For World Food Day, employees in Cargill in India took a pledge to reduce our office cafeteria food waste across all locations by 50 percent by November 30, 2017. They also committed to develop a robust system to make an attempt to eliminate food wastage and attain zero waste by the end of May, 2018. Employees additionally made donations to local food banks to reach those who are food insecure in our local communities.
Our partners around the world
Cargill is working at the intersection of sustainability, food security and nutrition to find practical and scalable solutions focused on helping the world **thrive**