











ESG scorecard

Fiscal year 2022

Cargill's purpose is to nourish the world in a safe, responsible, and sustainable way. We have set science-based targets and invested in bold action to deliver on our ambition. We are committed to reporting progress against those goals, and to expanding transparency about the impacts of our operations, products and services, and supply chains around the world.

Key:  New goal  Needs attention  On track  Achieved

Environmental		
	Strategic commitments and targets	Progress by end of fiscal year 2022
<p>Climate change</p> <p>Our targets contribute to the following SDGs:</p>  	<p>Scope 1 and 2 (Operations)⁶: Reduce absolute operational greenhouse gas (GHG) emissions 10% by 2025</p> <p>Scope 3 (Supply Chain): Reduce global GHG emissions from our global supply chain by 30% by 2030, measured per ton of product</p>	<p>-5.5% reduction⁷ from 2017 baseline </p> <p>-0.15M MT CO₂e reduced⁸ through supply chain sustainability programs </p>
<p>Water resources</p> <p>Our targets contribute to the following SDGs:</p>  	<p>Priority watersheds: Achieve sustainable water use⁹ in all priority watersheds by 2030</p> <p>Operations: Implement water stewardship practices at all priority facilities by 2025</p>	<p>Target met in 7 priority watersheds (6% progress) </p> <p>77% average implementation of water stewardship practices across all priority facilities </p>
<p>Land use</p> <p>Our targets contribute to the following SDGs:</p> 	<p>Transform our agricultural supply chains to be deforestation-free by 2030</p> <p>Achieve zero deforestation across our priority supply chains of palm, soy, and cocoa</p>	<p>Please see the Sustainable Supply Chains section of this report for detailed land use reporting. Each of our priority supply chains provides a dashboard of progress against key land use metrics. </p>

⁶ Scope 1 and 2 refers to GHG emissions from our operations and from energy purchased from the grid, respectively. Scope 3 refers to upstream and downstream supply chain emissions.

⁷ Calendar year 2021 result. Our Scope 1 and 2 GHG inventory was verified at a limited level of assurance by Optera. Please see [Cargill's 2022 CDP Climate Response](#)¹² for more information.

⁸ Cargill will report a percent reduction against baseline once we complete our full Scope 3 inventory. Please see [Cargill's 2022 CDP Climate Response](#)¹² for more information.

⁹ Cargill defines sustainable water use as eliminating unsustainable water impact in our operations and supply chains by 2030. The methodology to define unsustainable supply chain impact is described in the [case study](#)¹³ published by World Resources Institute (WRI).

ESG scorecard: Fiscal year 2022 *continued*

Key:  **New goal**  **Needs attention**  **On track**  **Achieved**

Social

Strategic commitments and targets

Progress by end of fiscal year 2022

Farmer livelihoods

Our targets contribute to the following SDGs:



Work alongside farmers to increase the economic, social, and climate resilience of farming households and communities

Global attendance at our farmer trainings for sustainable agricultural practices since 2017, with a goal of 10 million by 2030

5.6 million since 2017



To improve the nutrition and economic livelihoods of 100 million people through the production, promotion, and consumption of poultry by 2030

14.6 million people reached



Global impact contributions

Our targets contribute to the following SDGs:



Build vibrant communities through partnerships, philanthropy, economic development, and employee volunteerism

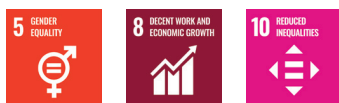
Invest 2% global pre-tax earnings to advance social and environmental impact priorities and support local communities¹⁰

More than \$163 million donated across 57 countries



Diversity, equity, and inclusion

Our targets contribute to the following SDGs:



To be a respected global leader in diversity, equity, and inclusion

Achieve gender parity in leadership by 2030 globally

33.69% women in leadership roles



¹⁰ Based on global, consolidated pre-tax earnings over a three-year trailing average.