

GRI Content Index



Cargill Cocoa and Chocolate 2019-2020 Sustainability Progress Report

GENERAL DISCLOSURES

GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	Organizational profile		
	102-1	Name of the organization	1
	102-2	Activities, brands, products, and services	29
	102-3	Location of headquarters	32
	102-4	Location of operations	Asia Pacific, Europe, North America, Latin America, West Africa.
	102-5	Ownership and legal form	Cargill Cocoa and Chocolate is fully owned by Cargill, Inc.
	102-6	Markets served	29
	102-7	Scale of the organization	29
	102-8	Information on employees and other workers	29
		a. Total number of employees by employment contract (permanent and temporary), by gender.	3,747 people with a permanent contract (903 women, 2,844 men), 248 people with a temporary contract (83 women, 165 men)
	b. Total number of employees by employment contract (permanent and temporary), by region.	300 people in Asia Pacific (291 permanent, 9 temporary contracts), 1,646 people in Europe (1,503 permanent, 143 temporary), 840 North America (838 permanent, 2 temporary), 439 people in Latin America (403 permanent, 36 temporary), 770 people in West Africa (712 permanent, 58 temporary)	
	c. Total number of employees by employment type (full-time and part-time), by gender.	3871 people with a full time contract (883 women, 2,986 men), 124 people with a part time contract (23 women, 101 men)	
	d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees.	This is not significant.	
	e. Any significant variations in these numbers reported (such as seasonal variations).	This is not significant.	
	f. An explanation of how the data have been compiled, including any assumptions made.	The staff numbers disclosed are based on the average full time equivalents per months during the reporting period.	
102-9	Supply chain	Our supply chain is described in detail on our website .	
102-10	Significant changes to the organization and its supply chain	In 2019-2020, there were no significant changes to the organization and the supply chain.	

GENERAL DISCLOSURES

GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	Organizational profile		
	102-11	Precautionary Principle of approach	16
	102-12	External initiatives	UN Sustainable Development Goals, member and co-founder of the Cocoa & Forest Initiative (Ghana and Cote d'Ivoire), Living Income Community of Practice (LICO), Dutch Initiative of Sustainable Cocoa (DISCO), Beyond Chocolate, German Initiative on Sustainable Cocoa (GISCO), CocoaAction (WCF), IDH Cocoa Nutrition Initiative, Child Learning and Education Facility (CLEF), Letter of Intent to support the Green Cocoa Landscapes Program in Cameroon (and support to the development of a Roadmap to Deforestation Free Cocoa in Cameroon), signatory to the Roadmap to Deforestation-Free Cocoa in Cameroon, signatory of the New York Declaration on Forests (Cargill-wide), Rainforest Alliance, UTZ, Fairtrade, Organic, RSPO, Bio Suisse.
	102-13	Membership of associations	UN Global Compact, World Business Council for Sustainable Development, National Association of the Cocoa Processing Industry (AIPC- Brazil), European Cocoa Association (ECA), World Economic Forum Tropical Forest Alliance (TFA2020), ICI Board
Strategy			
102-14	Statement from senior decision maker	3	
Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	7, 27	
Governance			
102-18	Governance structure	Our sustainability governance structure is detailed on our website .	
Stakeholder engagement			
102-40	List of stakeholder groups	31	
102-41	Collective bargaining agreements	100%	
102-42	Identifying and selecting stakeholders	31	
102-43	Approach to stakeholder engagement	31	
102-44	Key topics and concerns raised	31	
Reporting practice			
102-45	Entities included in the consolidated financial statements	There are no publicly available financial statements for Cargill Cocoa and Chocolate.	
102-46	Defining report content and topic Boundaries	30	
102-47	List of materials topics	31	
102-48	Restatement of information	30	
102-49	Changes in reporting	30	
102-50	Reporting period	30 While our fiscal year runs from June 1 to May 31, the crop year on which we report our sustainability progress may run through to September, depending on the sourcing country.	

GENERAL DISCLOSURES

GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	Reporting practice		
	102-51	Date of most recent report	30
	102-52	Reporting cycle	30
	102-53	Contact point for questions regarding the report	31
	102-54	Claims of reporting in accordance with the GRI Standards	30
	102-55	GRI content index	This content index is available on our website.
	102-56	External assurance	30, 32-33

MATERIAL TOPICS

<i>Economic Topics</i>	Information	Description	Page/information
Farmer livelihoods			
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	10, 30
	103-2	The management approach and its components	10
	103-3	Evaluation of the management approach	10
	CCKPI1	Number and percentage of farmers coached	10
	CCKPI2	Number and percentage of farmers compliant with Good Agricultural Practices	10
Consumer confidence			
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	19, 30
	103-2	The management approach and its components	19
	103-3	Evaluation of the management approach	19
	CCKPI6	Number and percentage of farmers delivering volume through first-mile traceability system	19
	CCKPI7	Percentage of sustainable volume in first-mile traceability	19
	CCKPI8	Percentage of sustainable cocoa volume sold	19

Social Topics

Community well-being	Information	Description	Page/information
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	13, 30
	103-2	The management approach and its components	13
	103-3	Evaluation of the management approach	13
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	13
	CCKPI3	Number of farming households monitored through CLMRS	13
Transformation, together			
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	22
	103-2	The management approach and its components	22
	103-3	Evaluation of the management approach	22

Environmental Topics

Protecting our Planet	Information	Description	Page/information
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	16, 30
	103-2	The management approach and its components	16
	103-3	Evaluation of the management approach	16
	CCKPI4	Number and percentage of farms GPS/polygon mapped	16
	CCKPI5	Number and percentage of farmers GPS/polygon mapped	16
Responsible business			
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	25-26
	103-2	The management approach and its components	25-26
	103-3	Evaluation of the management approach	25-26