

# GRI Content Index



## Cargill Cocoa and Chocolate 2020-2021 Sustainability Progress Report

### GENERAL DISCLOSURES

GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	Organizational profile		
	102-1	Name of the organization	1
	102-2	Activities, brands, products, and services	23
	102-3	Location of headquarters	28
	102-4	Location of operations	Asia Pacific, Europe, Middle East and Africa, North America, Latin America.
	102-5	Ownership and legal form	Cargill Cocoa and Chocolate is fully owned by Cargill, Inc.
	102-6	Markets served	23
	102-7	Scale of the organization	23
	102-8	Information on employees and other workers	23
		a. Total number of employees by employment contract (permanent and temporary), by gender.	3,968 total number of employees, 3,711 with a permanent contract (899 women, 2,810 men), 257 with a temporary contract (97 women, 161 men)
		b. Total number of employees by employment contract (permanent and temporary), by region.	316 employees in Asia Pacific (302 permanent, 14 temporary contracts), 2,435 in Europe, Middle East and Africa (2,231 permanent, 204 temporary), 781 in North America (779 permanent, 2 temporary), 436 in Latin America (400 permanent, 36 temporary).
	c. Total number of employees by employment type (full-time and part-time), by gender.	3847 employees with a full time contract (897 women, 2,950 men), 121 employees with a part time contract (96 women, 25 men)	
	d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees.	This is not significant.	
	e. Any significant variations in these numbers reported (such as seasonal variations).	This is not significant.	
	f. An explanation of how the data have been compiled, including any assumptions made.	The staff numbers disclosed are based on the average full time equivalents per months during the reporting period.	
102-9	Supply chain	Our supply chain is described in detail on our <a href="#">website</a> .	
102-10	Significant changes to the organization and its supply chain	In 2020-2021, there were no significant changes to the organization and the supply chain.	

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GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	<b>Organizational profile</b>		
	102-11	Precautionary Principle of approach	13
	102-12	External initiatives	UN Sustainable Development Goals, member and co-founder of the Cocoa & Forest Initiative (Ghana and Côte d'Ivoire), Living Income Community of Practice (LICO), Dutch Initiative of Sustainable Cocoa (DISCO), Beyond Chocolate, German Initiative on Sustainable Cocoa (GISCO), CocoaAction (WCF), IDH Cocoa Nutrition Initiative, Child Learning and Education Facility (CLEF), Letter of Intent to support the Green Cocoa Landscapes Program in Cameroon (and support to the development of a Roadmap to Deforestation Free Cocoa in Cameroon), signatory to the Roadmap to Deforestation-Free Cocoa in Cameroon, signatory of the New York Declaration on Forests (Cargill-wide), Rainforest Alliance, Fairtrade, Organic, RSPO, Bio Suisse.
102-13	Membership of associations	UN Global Compact, World Business Council for Sustainable Development, National Association of the Cocoa Processing Industry (AIPC- Brazil), European Cocoa Association (ECA), World Economic Forum Tropical Forest Alliance (TFA2020), ICI Board	
<b>Strategy</b>			
102-14	Statement from senior decision maker		3
<b>Ethics and integrity</b>			
102-16	Values, principles, standards, and norms of behavior		6, 22
<b>Governance</b>			
102-18	Governance structure		Our sustainability governance structure is detailed on our <a href="#">website</a> .
<b>Stakeholder engagement</b>			
102-40	List of stakeholder groups		25
102-41	Collective bargaining agreements		100%
102-42	Identifying and selecting stakeholders		25
102-43	Approach to stakeholder engagement		25
102-44	Key topics and concerns raised		25
<b>Reporting practice</b>			
102-45	Entities included in the consolidated financial statements		There are no publicly available financial statements for Cargill Cocoa and Chocolate.
102-46	Defining report content and topic Boundaries		24-25
102-47	List of materials topics		25
102-48	Restatement of information		24
102-49	Changes in reporting		24
102-50	Reporting period		While our fiscal year runs from June 1 to May 31, the crop year on which we report our sustainability progress may run through to September, depending on the sourcing country.
102-51	Date of most recent report		24
102-52	Reporting cycle		24

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GRI Standard	Information	Description	Page/information
GRI 102: General Disclosures 2016	<b>Reporting practice</b>		
	102-53	Contact point for questions regarding the report	25
	102-54	Claims of reporting in accordance with the GRI Standards	24
	102-55	GRI content index	This content index is available on our <a href="#">website</a> .
	102-56	External assurance	24, 26-27

## MATERIAL TOPICS

<i>Economic Topics</i>	Information	Description	Page/information
<b>Farmer livelihoods</b>			
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	10, 24
	103-2	The management approach and its components	10
	103-3	Evaluation of the management approach	10
	CCCKPI1	The number of farmers that are sustainability certified and take part in at least one Cargill Cocoa Promise activity such as training or coaching.	10, 24
	CCCKPI3	The number and percentage of farmers that received one-on-one coaching on Good Agricultural Practices.	10, 24
	CCCKPI4	The number and percentage of farmers that are successfully implementing the Pruning GAP, as well as 3 out of the other 4 GAPs.	24
	CCCKPI5	Amount of cocoa beans produced per area, an indicator of productivity of a cocoa farm.	10, 24
	CCCKPI6	The percentage of coached farmers that have reported to use either fungicide or insecticide.	10, 24
	CCCKPI7	The percentage of coached farmers that have reported to apply compost on their farms.	10, 24
<b>Consumer confidence</b>			
GRI 103: Management Approach (2016)	103-1	Explanation of material topics and its Boundary	16, 24
	103-2	The management approach and its components	16
	103-3	Evaluation of the management approach	16
	CCCKPI11	The number and percentage of farmers who have delivered cocoa beans through either Cooperative Management Systems or digital first-mile traceability.	16, 24
	CCCKPI12	The percentage of UTZ, Fairtrade or Rainforest Alliance beans that was delivered through digital traceability solutions, such as the Cooperative Management System in Côte d'Ivoire and the barcode system in Ghana to trace cocoa from the farm level to the first purchase point.	16, 24
	CCCKPI13	The number and percentage of farmers that have received premium payments through a mobile money solution	16, 24
	CCCKPI14	The percentage of cocoa in bean equivalent sold as UTZ, Fairtrade, Rainforest Alliance, or under customer own programs.	16, 24

**Social Topics**

<b>Community well-being</b>	<b>Information</b>	<b>Description</b>	<b>Page/information</b>
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	12, 24
	103-2	The management approach and its components	12
	103-3	Evaluation of the management approach	12
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	12
	CCCKPI8	The number of households that received a CLMRS monitoring visit.	12, 24

**Transformation, together**

GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	18, 24
	103-2	The management approach and its components	18
	103-3	Evaluation of the management approach	18
	CCCKPI2	The number of farmer organizations in Ivory Coast, districts in Ghana and buying stations in Cameroon defined as organized associations of cocoa farmers.	18, 24

**Environmental Topics**

<b>Protecting our Planet</b>	<b>Information</b>	<b>Description</b>	<b>Page/information</b>
GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	14, 24
	103-2	The management approach and its components	14
	103-3	Evaluation of the management approach	14
	CCCKPI9	The number of plots that have been GPS/polygon mapped.	14, 24
	CCCKPI10	The number and percentage of certified farmers that have had at least one of their plots GPS/polygon mapped.	14, 24

**Responsible business**

GRI 103: Management Approach 2016	103-1	Explanation of material topics and its Boundary	19-21
	103-2	The management approach and its components	19-21
	103-3	Evaluation of the management approach	19-21