



Community Impact

Throughout our history, we have been committed to the communities where we live and work. By working hand-in-hand with our partners and other key stakeholders, we use our global footprint, expertise, and resources to advance sustainable food systems and resilient communities.

Our approach

We are working to build vibrant communities through partnerships, philanthropy, economic development, and employee volunteerism. And we align our initiatives with the following impact areas: **Climate**, **Land and Water**, and **People**. Our community impact initiatives are embedded throughout the report, and many of our programs and partnerships deliver multiple benefits across all three of our sustainability focus areas, and improve access to safe, nutritious, and affordable food.

One example of a program where we are addressing multiple impact areas is Coop Academy in Côte d'Ivoire, where we work with several partners to professionalize farmer organizations. The program combines personalized coaching with intensive classroom training on topics like governance, management, and finances, and also includes practical training to implement digital tools that improve first-mile traceability and introduce mobile-money payments. TechnoServe helped design and implement the Coop Academy; the International Finance Cooperation (IFC) supports the Academy's work on access to finance for farmer organizations, evaluation, and monitoring; and, together with Empow'her, we have added a gender module to the Academy's curriculum to help farmer organizations play a role in empowering women and engaging coops on gender equity initiatives.



Guided by
our purpose



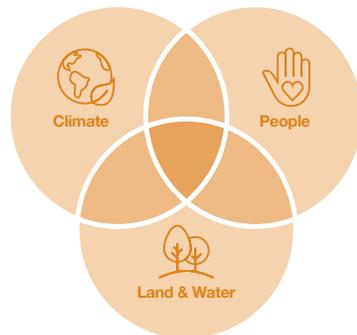
led by our
strategic focus areas



enabled and amplified by our
impact partners



to nourish and empower
local communities



Collaborating with our partners

We partner with organizations to provide a meaningful impact on the nutrition and health of those in our communities, foster sustainable economic development, and promote responsible business practices in our supply chains. Our partnership list is extensive and expands across regions, supply chains, and strategic focus areas. The following are representative of the breadth and depth of our partnerships with leading NGOs.



For more than 60 years, Cargill and CARE—a leading humanitarian organization fighting global poverty—have collaborated to improve agricultural productivity and market access, increase food and nutrition security, and strengthen education and economic opportunities, especially for women and girls.



Since 2000, multiple Cargill businesses have partnered with TechnoServe, providing critical expertise and more than \$9 million to support projects that use market-based approaches to improve farmer livelihoods and strengthen food systems in Latin America, Africa, and Asia. These initiatives improve productivity and access to markets for smallholder farmers and strengthen farmer organizations and agricultural communities.



Cargill has partnered with The Nature Conservancy since 1981 to conserve natural resources and advance sustainable agriculture globally through programs that support farmers in implementing soil health and water management practices and enhance conservation.



Save the Children

Since 2018, Cargill has partnered with Save the Children in Southeast Asia and in Côte d'Ivoire to help children learn about nutrition and physical activity, help families meet income and nutritional needs, support corn farmers in Cargill's value chain, reduce child labor and create livelihood opportunities for youth in cocoa farming, and provide better health outcomes through access to safe water and sanitation.



In 2021, Cargill and Global Water Challenge launched Cargill Currents to address water challenges faced by local communities in priority watersheds. The 3-year, \$3 million program supports access to safe drinking water and sanitation, and enhanced water security in priority watersheds, by tailoring to the specific needs of the target communities. The program builds community resilience, promotes economic development, and delivers benefits beyond water access, including supporting farmer livelihoods, empowering women and youth, and addressing climate impacts.



Cargill has worked with World Food Program USA (WFP USA) and the U.N. World Food Programme (WFP) globally since 2001, providing more than \$30 million to support a range of WFP's programmatic priorities, including school meals, support for smallholder farmers, and emergency food assistance across the world.



Cargill partnered with Heifer International in 2018 to launch the Hatching Hope Global Initiative, which seeks to improve the nutrition and economic livelihoods of 100 million people by 2030 through the production, promotion, and consumption of poultry. Since the program's inception, Hatching Hope has positively impacted the lives of 14.6 million people.



World Resources Institute (WRI) has been a Cargill global partner since 2015—working to improve the effectiveness of analytical tools, such as WRI's Aqueduct Water Risk Atlas, Aqueduct Food, and Global Forest Watch, to analyze and measure land and water resource use in agriculture. Cargill and WRI also co-developed scientifically-based methodologies to help companies set context-based water targets.

Our partnerships in action

Nutriendo el Futuro

For over a decade across Central America, Cargill and CARE have implemented Nutriendo el Futuro, which is designed to ensure agricultural communities are prosperous and resilient, and that healthy eating habits are strengthened in homes and schools.

The program has reached more than **44,000 people** directly and more than **500,000 people** indirectly over the past three years.

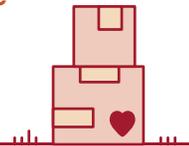
Of the total number of people supported, 56% were women. The program has focused on women's empowerment, access to resources on good agricultural practices (GAPs), and access to inclusive markets and nutrition.



Combatting global hunger

In August 2022, Cargill announced a \$10 million grant to WFP USA. The donation will support WFP's emergency food assistance and resilience initiatives, reaching millions of people in Ukraine and in hunger spots around the world.

Distributed in two phases, the initial contribution of \$2.5 million allowed WFP to reach nearly **35,000 people** in Ukraine with cash transfers. These transfers are direct payments that give individuals the agency to buy what they need most, while also supporting the local economy.



Global philanthropy and volunteerism

Our partnerships and programs are supported through the deployment of our global philanthropy. We also tap into the passion and professional expertise of our people by providing opportunities to share their time and talent in ways that strengthen our programs and contribute to the communities in which we operate.

Our investments and impact

This year, more than \$163 million was distributed globally to support our partners and local communities. Some of the most significant investments and contributions include:

\$40 million committed to support humanitarian relief efforts in Ukraine and neighboring countries

\$20 million in new or expanded partnerships to improve food security in our communities

More than **\$11 million** to programs that support farmer livelihoods

This year, we exceeded our global annual commitment to invest 2% of our global pre-tax earnings to NGOs and other partners to advance our social and environmental priorities and support local communities. Our funding is managed and distributed through both corporate and business giving, as well as through the Cargill Foundation.

The Cargill Foundation

The Cargill Foundation partners with nonprofit organizations in our headquarters community of Minneapolis/St. Paul, Minnesota, U.S., to nourish and educate the next generation so they can succeed in school, work, and life. To close the “opportunity gap” for low-income and Black, Indigenous, and People of Color, the Cargill Foundation invests in programs that improve access to nutritious food, Science, Technology, Engineering, and Mathematics (STEM) education, and college and career readiness.



This year, the Cargill Foundation contributed **\$12 million** to drive racial equity in education and nutrition for children of color from low-income families in our headquarters' community of Minneapolis/St. Paul.

Cargill Cares: Employees making a difference

Around the globe, more than 480 employee-led Cargill Cares Councils provide support for local nonprofits, and charitable and civic programs, such as food relief agencies, disaster relief efforts, school and youth programs, and environmental projects. Along with donations and investments made by Cargill businesses and local facilities, members of the Cargill Cares Councils contribute their time to volunteer initiatives that make a tangible impact where we live and work.

Cargill employees also actively participate in skills-based volunteer programs. Specialists and subject-matter experts in a variety of disciplines donate their time and talent to organizations, such as Partners in Food Solutions, where Cargill employees contributed more than 2,000 hours to 68 small- and medium-sized enterprises across 10 countries in Africa. By sharing their expertise, these employees assisted entrepreneurs in growing their businesses, supporting a supplier base of more than 200,000 farmers.

“Throughout my career, I’ve gained a lot of exposure to best practices in the food safety space. Projects like this allow me to share my food processing knowledge with others who need it, as well as learn myself.”

Jayd Kittelson
(who supported PFS client Rabboni Group in Uganda in achieving food safety certifications)
Food Safety, Quality, and Regulatory Director, Cargill

World Food Day

Each year, in recognition of World Food Day in October, thousands of employees volunteer at their local food relief agencies and other organizations to advance food security.

In Minneapolis, Minnesota, Cargill employees regularly volunteer at **Second Harvest Heartland**—with the Cargill Foundation donating more than **21 million meals** since 1999.

Earth Day

This year, on Earth Day in April, Cargill employees participated in the company's largest environmental-focused volunteer program. In Honduras, more than 300 Cargill volunteers planted vegetable and fruit seedlings in local community gardens. And in the U.S., with support from longstanding partner Living Lands & Water, Cargill employees in 20 states received 28,000 tree saplings for planting in their communities. Since 2010, Cargill employees have received 136,415 trees through this partnership.



Building resilient communities

Throughout the world, Cargill is committed to building resilient communities. We do this by improving the economic viability and sustainability efforts of farmers and other key links in the global food chain, meeting evolving nutrition needs, and increasing food security, and by providing relief and recovery to communities in crisis.



Partnerships for Central America

Through our more than 50 years in Central America, Cargill has seen the potential for food and agriculture to positively impact local communities and improve livelihoods.

To further demonstrate Cargill's commitment to the region, we have joined the Partnership for Central America—a coalition of companies and organizations working to expand economic opportunities in Honduras, Guatemala, and El Salvador. This initiative was started in response to a Call to Action from U.S. Vice President Kamala Harris.

Cargill has more than 10,000 employees in the region, nearly one-third of whom are in these three countries.

Under the partnership, Cargill has committed \$160 million in commercial and social investments over the next several years.

These investments improve competitiveness, increase incomes, and build a more resilient food system across the region.



Responsible Business Pledge for Better Nutrition

Cargill employees work every day to develop innovative solutions and apply our expertise to sustainably feed a growing population.

Furthering that effort, we have signed the Responsible Business Pledge for Better Nutrition as part of the Nutrition for Growth Summit 2021.

In doing so, Cargill has committed to:

- Investing **\$50 million**, by 2030, in initiatives that enhance local food systems within vulnerable communities where we operate. These funds will support both local producers and local food providers, and will facilitate and strengthen market linkages between them.
- Leveraging our expertise in animal protein production to improve the nutrition and economic livelihoods of **100 million people** through the Hatching Hope Global Initiative, also by 2030.
- Ensuring our entire edible oils portfolio will meet the World Health Organization's best practice on industrially produced trans-fatty acids (ITFAs) by end of 2023, and being the first global supplier to do so. To date, Cargill has removed about **1 billion pounds** (nearly 500,000 metric tons) of ITFAs from the global food supply.

Responding in times of crisis

Whether from natural disasters like Hurricane Ida, or the ongoing crisis in Ukraine, we are committed to supporting the communities where we live and work.

Relief efforts in Ukraine

The conflict between Ukraine and Russia has been heartbreaking for the world and for Cargill. While our first priority was to ensure the safety of our employees, we also have been working to provide support to our colleagues and others in the region in need of humanitarian aid.



Working with our global humanitarian partners, we have committed an initial \$40 million to support humanitarian relief efforts in Ukraine, in neighboring countries, and across Europe. Through our Cargill Cares Councils, employees also volunteered by donating food and supplies to help families and pets and creating and donating welcome packs for Ukrainian refugees when they reach destinations.

One of the central points for humanitarian relief efforts in Ukraine's capital is the Kyiv Food Bank, which Cargill helped launch in 2012. Cargill employees in Ukraine have provided critical logistical expertise and warehouse space—helping the food bank serve more than 3,000 people per day.

Cargill supports World Central Kitchen, which has served more than 170 million meals to people in Ukraine as well as those displaced to eight neighboring countries.²⁰ Cargill also invested in World Central Kitchen's seed pilot project, which supports farmers' livelihoods and helps ensure crops are planted this season. The project helps buy sunflower and corn seeds from a Ukrainian supplier and distributes them to mid-sized farmers in most impacted areas. We have contributed \$2 million to these efforts.

In August 2022, Cargill announced a \$10 million grant to WFP USA in support of the WFP's response to the global hunger crisis, coming at a moment of unprecedented need as 345 million people face severe hunger and 50 million teeter on the brink of famine around the world. The grant will support WFP's emergency food assistance and resilience-building initiatives, reaching millions of people in Ukraine and in hunger hot spots around the world.

²⁰ As of report publication.



“We thank Cargill for their transformational grant, which will help provide people in communities across the globe with lifesaving food and greater stability for the future.”

*Barron Segar
President and CEO
World Food Program USA*

Responding to and recovering from Hurricane Ida

As Hurricane Ida roared ashore from the Caribbean Sea in late August 2021, much that got in its way was destroyed or damaged—including a Cargill grain export terminal in Louisiana, U.S. But our primary concern was offering assistance to the dozens of employees who were impacted by Hurricane Ida's disastrous effects.

Immediately, and over the ensuing days and weeks, Cargill provided cash, food, water, and supplies to those impacted —many of whom were homeless or without electricity and other utilities. Temporary hotel facilities were provided, employees banded together to remove debris from damaged homes, and local human resource teams provided onsite support. Cargill employees from other areas of the U.S. rallied around their affected colleagues, offering supplies and support.

Cargill also stepped in to support nonprofit organizations offering food security and recovery aid to communities impacted by Hurricane Ida, with donations going to:

- World Central Kitchen
- Team Rubicon
- Second Harvest Food Bank of Greater New Orleans and Acadiana
- Living Lands & Waters



Cargill Cares Employee Disaster Relief Fund

In response to Hurricane Ida, the conflict in Ukraine, and other crises impacting employees around the world, financial support is made available through the Cargill Cares Employee Disaster Relief Fund.

This year, the Fund distributed more than \$14 million across 32 countries to support employees directly impacted by COVID-19 and catastrophic, personal, or natural disasters.

