



## Appendix

To provide further context on our ESG performance, we have included our Task Force on Climate-Related Financial Disclosures (TCFD) in the following Appendix. Additional disclosures, including our 2022 CDP Climate Response, can be viewed in our online [reporting hub](#)<sup>27</sup>.

# TCFD Appendix

Category	Recommended disclosure	Disclosure reference
<b>Governance</b>	a. Describe the board's oversight of climate related risks & opportunities	2022 CDP Climate Response: C1.1a, C1.1b ESG Governance <b>pg 12</b>
	b. Describe management's role in assessing the managing climate related risks and opportunities	2022 CDP Climate Response: C1.2, C1.2a ESG Governance <b>pg 12</b>
<b>Strategy</b>	a. Describe the climate-related risks & opportunities the organization has identified over the short, medium, and long term	2022 CDP Climate Response: C2.1, C2.1b, C2.2, C2.2a, C2.3a, C2.4a
	b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning	2022 CDP Climate Response: C3.3, C3.4
	c. Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2C or lower scenario	2022 CDP Climate Response: C3.1
<b>Risk management</b>	a. Describe the organization's process for identifying and assessing climate-related risks	2022 CDP Climate Response: C2.1b, C2.2, C2.2a
	b. Describe the organization's processes for managing climate-related risks	
	c. Describe how processing for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	
<b>Metrics and targets</b>	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2022 CDP Climate Response: C1.3, C1.3a, C4.2, C6.1, C6.3, C6.5
	b. Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions, and the related risks	2022 CDP Climate Response: C6.1, C6.3, C6.5
	c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	2022 CDP Climate Response: C4.1a-b 2022 CDP Water Security response: W8.1a ESG Scorecard <b>pg 15</b>