California Privacy Policy

Updated December 2022

This California Privacy Policy explains how Cargill collects and processes Personal Information about California residents who are customers, suppliers, or other business contacts and/or who visit Cargill Web sites, mobile apps, or digital applications (collectively, our "Site(s)") that display or link to this California Privacy Policy.

<u>California Personal Information</u>. Depending on your online and offline interactions with us, Cargill may collect and process the following categories of personal information ("California Personal Information"):

- Identifiers, including contact details such as name, address, telephone number, email address;
- Financial information, including credit card information;
- **Professional or employment-related information**, including relevant experience and organization information;
- Educational information, including professional qualifications;
- Internet or other electronic network activity information, including your interactions with our Sites;
- Audio, electronic, visual or similar information, including CCTV images in connection with secure use of company systems and facilities;
- Geolocation data, including general mobile network information; and
- Inferences drawn from the information collected.

Certain California Personal Information that Cargill collects about you may be considered **Sensitive Personal Information** within the meaning of California Privacy Law, including: credit card information (for billing and transactional purposes in connection with providing products and services), and diversity information, such as racial or ethnic origin (for compliance and transactional purposes in connection with providing products and services). Cargill only uses and discloses Sensitive Personal Information as necessary in connection with the performance of services and the provision of goods, compliance with federal, state, or local laws, and as otherwise permitted by California Privacy Law.

<u>Sources</u>. Cargill generally sources the categories of California Personal Information identified above directly from you (for instance, when you provide information as part of a business transaction or otherwise), third party reference agencies, distributors and intermediaries, data analytics providers, and social media networks.

Purposes of use. Cargill uses California Personal Information for:

- Business purposes, including:
 - Negotiating, concluding and performing contracts with Customers (including the provision of financial services and advice);
 - Managing Cargill accounts and records;
 - Negotiating, concluding and performing contracts with Suppliers;
 - Communicating with Individuals that are, or who represent, Customers, Suppliers or Web Users related to transactions;

- Operating the Cargill website, including the use of analytics software;
- Supporting Cargill's corporate social responsibility activities;
- Facilitating the security of Cargill sites, websites and other assets;
- Facilitating the safety of you or others;
- Legal and regulatory compliance and internal control evaluations and audits (including where conducted by Cargill's internal and external audit service providers);
- Debt administration;
- Obtaining legal advice, including for legal proceedings and litigation and also in connection with the sale, purchase or merger of a business;
- To provide the products, information and services you request;
- For security, credit or fraud prevention purposes;
- To provide you with effective customer service;
- To provide you with a personalized experience when you use our Sites;
- To contact you with information and notices related to your use of our Sites;
- To improve the content, functionality and usability of our Sites;
- To improve our products and services; and
- For any other purpose identified in an applicable Privacy Policy or Notice or other agreement between Cargill and you.
- Commercial purposes, including:
 - Advertising, marketing, and public relations (including direct marketing);
 - Market research and analysis;
 - To display personalized advertising when you visit our Sites or a third party website;
 - To contact you with special offers and other information we believe will be of interest to you;
 - To invite you to participate in surveys and provide feedback to us;
 - To better understand your needs and interests; and
 - To improve our marketing and promotional efforts.

Disclosure of California Personal Information.

- We may disclose the categories of California Personal Information described above for the business purposes described above to:
 - Third party service providers that perform data processing activities on our behalf, and subject to appropriate privacy and security obligations;
 - Customers, distributors, and intermediaries in connection with the performance of transactions;
 - Government and other authorities as required by law;
 - Potential purchasers and other parties in connection with the sale, purchase or merger of a business; and
 - Others to the extent necessary to comply with applicable law and as otherwise permitted under California Privacy Law.
- We may disclose Identifiers, Internet or other electronic network activity information, and Geolocation data for the commercial purposes described above to:
 - Third party service providers;
 - Social media and ad networks.

Retention of California Personal Information. Cargill retains your California Personal Information for as long as needed or permitted in light of the purpose(s) for which it was obtained. Cargill maintains a records and information management ("RIM") program. The Cargill RIM program establishes policies and procedures for the retention of records for an appropriate duration, including retention schedules for categories of records. Retention categories may include records which contain California Personal Information, including identifiers, customer records information, commercial information, professional information. The length of time California Personal Information is retained will vary depending on the retention period of the category in which such Personal Information is contained. When establishing retention duration for retention categories, Cargill takes into consideration various criteria, including tax and legal requirements for the retention of records, issues related to the exercise or defense of legal claims, and legitimate business needs.

<u>Your Rights</u>. Subject to certain exceptions detailed in California Privacy Law, as a California resident, you have the right to request: (i) deletion of your California Personal Information; (ii) correction of inaccurate California Personal Information; (iii) the right to know/ access the categories of California Personal Information that we collect about you, including the specific pieces of California Personal Information; (iv) the categories of California Personal Information disclosed for a business purpose; and (v) information about the categories of California Personal Information about you that we have shared (as such term is defined under California Privacy Law) and the categories of third parties to whom the California Personal Information was shared.

Exercising Your Rights. If you are a California resident and wish to request the exercise of these rights as detailed above or have questions regarding the California Personal Information collected or shared with third parties, please see the "Contact us" section below, click <u>here</u> or call us toll free at 1-800-227-4455. When submitting your request, please include the specific nature of your request, referencing "Your California Privacy Rights," as well as your first and last name, email address, and zip code or mailing address. Cargill may apply any exceptions or other conditions available under law when responding to correction, deletion, or other requests. Cargill will generally fulfil requests for access, correction, and deletion within 45 days of receiving a valid request. Cargill may extend the response time by another 45 days by notifying the individual of the time extension.

Do Not Sell or Share My Information. In addition to the above, California residents have the right to opt-out of the selling or sharing of their California Personal Information, as such terms are defined under California Privacy Law. To exercise this right, <u>click here</u>. In addition, we have configured our cookie management tool to honor opt-out preference signals sent by Global Privacy Control ("GPC") within the browser. Due to technical limitations, the GPC signal is only honored within the particular browser. Beyond GPC, we do not currently respond to web browser "do not track" signals or other mechanisms that indicate your preference for not having information collected over time and across different Web sites or digital apps following your visit to one of our Sites. We will not discriminate against you by offering you different pricing or products, or by providing you with a different level or quality of products, based solely upon this request.

<u>Authorized Agents</u>. To the extent that you elect to designate an authorized agent to make a request on your behalf, they must provide appropriate documentation including written signed permission from

you, proof of your identity, and verification of their identity; or a valid, designated power of attorney as defined under the California Probate Code.

<u>Financial Incentive</u>. If we engage in a financial incentive, we will provide you with separate notice and obtain your consent.