

# ESG scorecard

## Fiscal year 2023

Cargill's purpose is to nourish the world in a *safe, responsible, and sustainable way*. We have set science-based targets and invested in bold action to deliver on our ambition. We are committed to reporting progress against those goals, and to expanding transparency about the impacts of our operations, products and services, and supply chains around the world. The following chapters within this report contain additional details around our progress against these targets. We are actively investing in and accelerating our progress against the targets that are listed as needs attention.

Key:  Needs attention  On track  Achieved

### Climate

Our targets contribute to the following SDGs:



Target metrics	Status	Progress by end of fiscal year 2023
Scope 1 and 2 (Operations) <sup>4</sup> : Reduce absolute operational greenhouse gas (GHG) emissions 10% by 2025		-10.97% reduction <sup>5</sup> from 2017 baseline <div style="width: 100%;"><div style="width: 100%; background-color: #008080; color: white; text-align: center;">-10.97%</div></div>
Scope 3 (Supply Chain): Reduce global GHG emissions from our global supply chain by 30% by 2030, measured per ton of product		-0.43M MT CO <sub>2</sub> e reduced <sup>6</sup> through supply chain sustainability programs

### Land and Water

Our targets contribute to the following SDGs:



Target metrics	Status	Progress by end of fiscal year 2023
<b>Transform our agricultural supply chains to be deforestation-free</b>		
Eliminate deforestation across our agricultural supply chain by 2030		Please see the Sustainable Supply Chains section of Cargill's ESG report for detailed land use reporting. Each of our priority supply chains provides a dashboard of progress against key land use metrics
<b>Enable a water positive impact<sup>7</sup> in our operations, supply chains, and communities</b>		
Operations: Implement water stewardship practices at all 72 priority facilities by 2025		Average implementation of water stewardship practices across all priority facilities <div style="width: 100%;"><div style="width: 78%; background-color: #008080; color: white; text-align: center;">78%</div></div>
Supply Chain and Communities: Enable a water positive impact in all priority regions by 2030		Progress toward enabling a water positive impact <div style="width: 100%;"><div style="width: 8.6%; border: 1px solid #008080; text-align: center;">8.6%</div></div>

<sup>4</sup> Scope 1 and 2 refers to GHG emissions from our operations and from energy purchased from the grid, respectively. Scope 3 refers to upstream and downstream supply chain emissions.

<sup>5</sup> Calendar year 2022 result. Our Scope 1 and 2 GHG inventory was verified at a limited level of assurance by S&P Global. Please see [Cargill's 2023 CDP Climate Response](#) <sup>23</sup> for more information.

<sup>6</sup> Cargill will report a percent reduction against baseline once we complete our full Scope 3 inventory. Please see [Cargill's 2023 CDP Climate Response](#) <sup>23</sup> for more information.

<sup>7</sup> Cargill defines a water positive impact as effectively improving watershed health by addressing the shared water challenges of availability, quality, and access to safe drinking water, sanitation, and hygiene (WASH), using an approach that is informed by our footprint and the severity of local water challenges.

# ESG scorecard

Fiscal year 2023 continued

 Needs attention  On track  Achieved

## People

Our targets contribute to the following SDGs:



Target metrics	Status	Progress by end of fiscal year 2023
<b>Partner with farmers to help their businesses and communities thrive for generations to come</b>		
Provide 10 million farmer trainings in sustainable agricultural practices by 2030		Attendance at farmer trainings since 2017 <b>6.4 million</b>
Improve nutrition and economic livelihoods by reaching 100 million people by 2030 through the production, promotion, and consumption of poultry		People reached <b>21 million</b>
<b>To be a respected global leader in diversity, equity, and inclusion</b>		
Achieve gender parity in leadership by 2030 globally		Percentage of women in leadership roles toward our goal of 50% <b>34.8%</b>
<b>Build vibrant communities through partnerships, philanthropy, economic development, and employee volunteerism</b>		
Invest 2% global pre-tax earnings to advance social and environmental impact priorities and support local communities <sup>8</sup>		Donated across 70 countries this year <b>\$115.5 million</b>

<sup>8</sup> Based on global, consolidated pre-tax earnings over a three-year trailing average.