Community Impact



45 million
meals provided through our corporate giving efforts globally

50,000+
employee and alumni global volunteer hours

$95 million
invested across 71 countries to support partners and local communities

OUR APPROACH

Cargill's operations are part of communities around the world — places where our employees live, our facilities operate, and strong local relationships matter. We invest in these communities by working with partners, customers, and employees to support locally tailored programs that address community needs and expand opportunity.

Our community impact work focuses on areas where Cargill's resources, expertise, and people can make a practical difference, including food security, environmental stewardship, education, and economic opportunity. Together, these investments are designed to support local well-being, strengthen relationships, and contribute to more resilient communities in the places where we operate.

"Our values come to life in how we show up for people and the communities we call home. Through strong partnerships, thoughtful investments, and the commitment of our employees, we're putting our resources and expertise to work where they can make a meaningful difference. It's an important part of who we are and how we live our purpose."

Roger Watchorn
Executive Vice President,
Cargill Agriculture and Trading

Food security

In the communities where Cargill operates, we support local partners working to improve food access and nutrition. Through strategic philanthropic partnerships, employee engagement, and over 500 employee-led local Cargill Cares Councils, we help meet immediate needs while supporting programs that build community capacity over time.

In times of crisis, we help mobilize food relief and recovery support for communities affected by disasters or other disruptions. We also invest in longer-term programs that expand access to nutritious food, strengthen community organizations, and address barriers that prevent families from getting the food they need.



PARTNERSHIP HIGHLIGHT Global

Supporting food-secure communities

Through our work with the European Food Banks Federation (FEBA), a Cargill partner since 2011, we aim to reduce food insecurity and food waste across Germany, Poland, and France by strengthening national food bank networks. In 2023, Cargill provided a multi-year grant to support operations and capacity-building efforts, including training volunteers, improving food redistribution systems, and collecting data to establish the Pan-European Unified Data Framework for measuring and reporting food banks' social and environmental impact.

In South America, we support The Global FoodBanking Network in Argentina, Paraguay, and Uruguay by providing funding to expand food banks, scale virtual and agricultural recovery solutions for food rescue, and enhance community resilience. Through this partnership, we aim to increase the overall volume of food recovered and distributed by each food bank to reach more people. In Brazil, The Fundação Cargill Roots of Transformation program strengthens local development and prioritizes underrepresented groups through initiatives focused on entrepreneurship, food security, equitable access to food, and reducing food waste. During the pilot, the program redistributed 14 tons of food, providing more than 35,100 meals.

In the U.S., we support the nationwide Feeding America network of over 250 food banks, more than 20 statewide food bank associations, more than 10 regional co-ops, and over 60,000 partner agencies, food pantries, and meal programs. Through 40-plus years of partnership, Cargill has contributed more than $28.5 million to the organization, including a three-year, $3.1 million grant in 2025. In fiscal year 2026, we donated over 1.1 million pounds of food to Feeding America, the equivalent of more than 914,000 meals.[32] Additionally, we are working together to help increase access to protein, the most requested food category across the Feeding America network and often the hardest to source and distribute. Through investments in protein sourcing, protein pack rooms, food safety infrastructure, and distribution capacity, Cargill is helping Feeding America overcome barriers to safely repackage bulk protein donations. These efforts are expanding access to safe, nutritious, protein-rich foods for communities across the country.

Through these and other partnerships, we help meet urgent food access needs while supporting longer-term programs that strengthen local food systems and community resilience.



[32] According to the USDA, 1.2 pounds of donated food equals one meal.

Investing in communities where we operate

Cargill's long-term success is connected to the strength of the communities around us. Through philanthropy and employee volunteerism, we invest in partnerships that address local needs and support economic growth. These efforts are designed to help strengthen community well-being, deepen relationships, and support resilience in the places our employees call home.

This year, **The Cargill Foundation** celebrated 75 years of serving our global headquarters community of Minneapolis-Saint Paul, Minnesota, where it works to increase access to nutritious food and educational opportunities for youth from low-income communities facing the widest disparities. Now, the foundation is **expanding** to other cities where Cargill has significant operations: Wichita, Kansas, and Atlanta, Georgia. Across all three locations, the foundation will continue to partner with nonprofit organizations to help nourish and educate the next generation for success in school, work, and life.

Globally, Cargill supports a network of affiliated foundations, including The Fundação Cargill in Brazil. Created in 1973, the foundation's mission is to promote the prosperity of communities by strengthening safe, sustainable, and affordable food systems. Cargill's Nourishing the Present, Feeding the Future program includes more than 92 volunteer committees serving 90 locations. Since it was created in 1998, employees have completed over 12,000 volunteer hours, directly benefiting more than 58,000 people through food distribution events, educational programs, and skills-based volunteering with community organizations.

IN PRACTICE Global

Our employees in action

Cargill employees support their communities by volunteering their time and skills to local causes, from stocking food shelves to planting trees. Much of this work is made possible through nearly 500 employee-led Cargill Cares Councils around the world. These groups coordinate volunteer efforts and direct strategic charitable contributions to address the most pressing needs in their communities.

Over the past year, Cargill teams around the world contributed more than $95 million. Cargill employees and alumni volunteered more than 50,000 volunteer hours in 2026.

Here are just a few ways our employees channeled their time, talent, and passion to support community priorities:

- **Vietnam:** Over three decades, an employee-led initiative has united Cargill teams, customers, suppliers, and local communities to build 125 schools, reaching more than 19,000 children across 32 provinces. The team continues to work toward their goal of building 150 schools by 2030, adding four schools within the last year.
- **United Kingdom:** Through our three-year, $1 million partnership with Felix (formerly FareShare) in the U.K., Cargill employees have volunteered more than 260 hours to help rescue and redistribute surplus food that would otherwise go to waste. Their efforts have resulted in more than 53,400 meals provided to people through local nonprofits, while helping to reduce food waste.
- **Indonesia:** To mark the second year of Cargill's partnership with The Cempaka Foundation on CITASAMA (Climate Action for Sustainability Landscape in Mount Arjuno), Cargill employees helped plant 50,000 tree seedlings on Mount Arjuno in East Java to support water conservation and ecosystem improvement.
- **Honduras, Costa Rica, and Guatemala:** Employee volunteers lend their expertise to Cargill's Nourishing the Future program with CARE, which aims to improve livelihoods, income, and equality for women farmers in Central America. During the most recent phase of the program, which concluded in August 2025, Cargill volunteers helped provide technical assistance to more than 1,000 farmers in the region.

Additionally, our Cargill Cares Employee Disaster Relief Fund is an avenue for employees to support their colleagues in times of unexpected hardship or crisis. The fund is available to all active full-time and part-time employees globally and supports recovery from personal emergencies, natural disasters, and humanitarian crises, including house fires, severe storms, and regional conflicts. Since 2020, the fund has awarded nearly 44,000 grants across 41 countries — made possible by contributions from both Cargill and our employees.

