



ENVIRONMENT, HEALTH AND SAFETY POLICY

Cargill's policy is to conduct all business activities in a manner that protects the environment and the health and safety of our employees, contractors, customers, and communities.

Environment. Cargill will comply with all applicable environmental requirements, prevent pollution, and continually improve performance on criteria relevant to its businesses and operations.

Health and Safety. Cargill will comply with all applicable occupational health and safety, and process safety requirements, continually improve performance on criteria relevant to its businesses and operations, and insist that all work, however urgent, be done safely.

A handwritten signature in black ink, appearing to read "B. Sikes", written over a horizontal line.

Brian Sikes
President and Chief Executive Officer

A handwritten signature in black ink, appearing to read "Tara O'Leary", written over a horizontal line.

Tara O'Leary
Vice President, Environment, Health and Safety

A handwritten signature in black ink, appearing to read "Franck Monmont", written over a horizontal line.

Franck Monmont
Group President, Food EMEA

A handwritten signature in blue ink, appearing to read "Ronald Ramaker", written over a horizontal line.

Ronald Ramaker
Vice President, Food EMEA MSC Lead