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Policy Statement on Supplier Diversity

At Cargill, we recognize we are a stronger company when we can tap the power of diversity. In recognition of this fact, we have increased our commitment to diverse, small business enterprises that are certified as minority-owned and women-owned businesses, providing these enterprises an equal opportunity to bid on our procurement opportunities. We desire our supplier base to represent and reflect the ever-changing demographics of the communities in which our employees and customers live and work.

We seek out diverse suppliers who can provide competitive pricing, quality products or services, technical support, and meet other objectives to obtain and maintain our business. We are also looking for diverse suppliers possessing the size and capacity to meet our procurement needs, who recognize that strategic sourcing includes the execution capacity to increase efficiencies through innovation, technology, low-cost country sourcing, or other procurement strategies.

While today we already work with more than 2,500 diverse suppliers, we continue to expand our efforts to collaborate with diverse supplier partners, especially in the creation of large, sustainable supply contracts and business development opportunities that align with our supplier diversity and procurement objectives. For Cargill, supplier diversity is simply good business and a strategic business imperative for our success and the U.S. economy.

If you are a certified diverse supplier and wish to be considered for procurement opportunities with Cargill, please register with us at: www.cargillsupplierdiversity.com.

Note: Registration does not guarantee contract and/or business development opportunities.

A handwritten signature in black ink, appearing to read "Greg Page".